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### Accountancy

### FINANCIAL ACCOUNTING

### Financial Accounting

- Accounting System
- Financial Accounting Principles
- Accounting Standards and IFRS
- Accounting Process: Journal and Ledger
- Accounting Process : Subsidiary Books, Ledger and Trial Balance
- Measurement of Business Income and Revenue Recognition
- Depreciation Accounting
- Inventory Valuation
- Capital and Revenue Expenditures and Receipts
- Financial Statements of Non-Corporate Business Entities

Financial Statements of Not-For-Profit Organisations

- Financial Statements from Incomplete Records (Single Entry System)
- Accounting for Hire Purchase and Instalment Systems
- Concepts of Operating and Finance Lease
- Accounting for Inland Branches
- Accounting for Dissolution of Partnership Firms
- Computerized Accounting System
- Change of Method of Depreciation With Retrospective Effect (As Per AS-6)



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### **Basic Financial Accounting**

- Nature of Accounting
- Financial Accounting Principles (Concepts and Conventions)
- Accounting Standards, Ind-AS and IFRS
- Accounting Process: Journal and Ledger
- Accounting Process : Subsidiary Books, Ledger and Trial Balance
- Measurement of Business Income
- Capital and Revenue Expenditures and Receipts
- Financial Statements of a Sole Trader
- Financial Statements of Not-For-Profit Organisations

- Depreciation Accounting
- Inventory Valuation
- Accounting for Hire Purchase System
- Consignment Accounts
- Joint Venture Accounts
- Accounting for Dependent Branches
- Accounting for Dissolution of Partnership Firms
- Computerized Accounting System
- Financial Statements from Incomplete Records (Single Entry System)



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- Accounting System
- Financial Accounting Principles
- Accounting Standards and IFRS
- Accounting Process : Journal and Ledger
- Accounting Process: Subsidiary Books, Ledger and Trial Balance
- Measurement of Business Income and Revenue Recognition
- Depreciation Accounting
- Inventory Valuation
- Capital and Revenue Expenditures and Receipts

- Financial Statements of Non-Corporate Business Entities
- Accounting for Hire Purchase and Instalment Systems
- Concepts of Operating and Finance Lease
- Departmental Accounting
- Branch Accounting
- Partnership Accounts Distribution of Profits
- Admission of a Partner
- Retirement or Death of a Partner
- Accounting for dissolution of partnerhip firms

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- Trial Balance to Financial Statements
- Inventory, Depreciation and Accounting Errors
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- Analyzing Financial Statements II Horizontal, Common-Size and Trend Analysis
- Statement of Cash Flows

- Consolidated Financial Statements I: Introduction and Balance Sheet Concolidation
- Consolidated Financial Statements II Consolidated Profit & Loss Statement and Further Aspects
- Consolidated Financial Statements III Vertical & Mixed Groups, Piecemeal Acquisition and Associates
- Convergence of Indian Accounting Standards With IFRS
- Appendices
- Schedule III of Companies Act, 2013 : General Instructions for Preparation of Balance Sheet and Statement of Profit and Loss of a Company

Schedule II of Companies Act, 2013 : Useful Lives to Compute Depreciation



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- Accounting Information for Decision Making
- Understanding Accounting Elements
- Double Entry Book Keeping Explained
- Accounting Concepts
- Accounting Cycle I : Journals and Ledgers
- Accounting Cycle II: Trial Balance
- Accounting Cycle III: Preparation of Financial Statements

- Preparation and Presentation of Financial Statements Advanced Issues
- Financial Reporting Framework
- Income Statement
- Statement of Changes of Equity
- Balance Sheet
- Statement of Cash Flows

### PART III

- Special Financial Reporting Issues
- Earnings Per Share
- Segment Reporting
- Related Party Disclosures
- Interim Financial Reporting
- Currency Translation
- Income Tax

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- Impairment Analysis
- Lease Accounting
- Investment Property
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- Accounting for Financial Instruments
- Compound Financial Instruments and Embedded Derivatives

- Recognition of Income and Expenses
- Revenue Recognition
- Construction Contracts
- Provisions, Contingent Liabilities and Contingent Assets

- Business Combination and Consolidation
- Business Combinations
- Consolidated Financial Reporting
- Interests in Joint Venture
- Accounting for Investments in Associates

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- IFRS Convergence and Adoption

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- Financial Ratios
- Case Studies
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- Investment Banking at Crossroad
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- Suspension of Mark to Market Rule for Long Term Foreign Currency Loan



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3

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- Balance Sheet
- Cash Flow Statement
- Financial Statements Analysis
- Financial Ratios
- Funds Flow Analysis
- Economic Value Added
- Case Analysis
- Cost Analysis for Decision Making
- Understanding Costs

- Cost Volume Profit Analysis
- Standard Costing and Variance Analysis
- Activity Based Costing
- Financial Decisions
- Cost of Capital and Capital Structure Planning
- Capital Structure Planning
- Investment Decisions
- Dividend Decision
- Operational Planning and Control
- Working Capital Planning and Financing
- Budgetary Control



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- Accounting Equation and Accounting Process
- Inventory Valuation
- Depreciation (Including Amortization of Intangibles)
- Financial Statements of Non-Corporate **Business Entities**

- Financial Statement Analysis
- Funds Flow Statement
- Cash Flow Statement



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- Introduction
- Issue, Forfeiture and Reissue of Shares
- Redemption of Preference Shares
- Buy-Back of Shares
- Issue and Redemption of Debentures
- Financial Statements of Companies
- Valuation of Goodwill and Shares
- Amalgamation
- Internal Reconstruction

- Cash Flow Statement
- Banking Companies
- Accounts of Holding Companies/Parent



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- Issue. Forfeiture and Reissue of Shares
- Redemption of Preference Shares
- Buv-Back of Shares
- ♦ Issue and Redemption of Debentures
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- Valuation of Goodwill and Shares
- Amalgamation
- Internal Reconstruction

- Cash Flow Statement
- Banking Companies
- Accounts of Holding Companies/Parent



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- Issue, Forfeiture and Reissue of Forfeited Shares
- Issue of Right and Bonus Shares
- Buy-Back of Shares
- Redemption of Preference Shares
- Issue and Redemption of Debentures
- Financial Statements of Companies
- Valuation of Goodwill
- Valuation of Shares
- Amalgamation of Companies

- Internal Reconstruction
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- Issue, Forfeiture and Reissue of Forfeited Shares
- Issue of Right and Bonus Shares
- Buy-Back of Shares
- Redemption of Preference Shares
- Issue and Redemption of Debentures
- Financial Statements of Companies
- Valuation of Goodwill
- Valuation of Shares
- Amalgamation of Companies

- Internal Reconstruction
- Accounts of Holding Companies
- Accounts of Banking Companies
- Cash Flow Statement



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- Introduction
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- Buy-Back of Shares
- Redemption of Preference Shares
- Issue and Redemption of Debentures
- Financial Statements of Companies Valuation of Goodwill
- Valuation of Shares
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- Product Life-cycle Costing (PLC)
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- Break-even and CVP Analysis
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- Standard Costing and Variance Analysis
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- Inter Divisional and International Transfer Pricing
- Profitability of Joint Products and By-Products

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- Simulation

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- Latest Examination Problems
- Mathematical Tables



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- Part II: Using Financial Statements Statements of Financial Information
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- Statement of Change in Financial Position
- Financial Planning, Forecasting and External Funds Requirement

#### Part III: Cost Data Base for Management Accounting

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- Job Order and Contract Costing

- Process Costing
- Absorption Costing and Variable Costing Part IV: Cost Information and Decision
- Making
- Cost-Volume-Profit Analysis
- Relevant Costs and Alternative Choice Decisions
- Activity Based Costing

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- Cost: Concepts, Behaviour and Analysis
- Absorption Costing and Variable Costing

#### Part III: Cost Information and Decision Making

- Cost-Volume-Profit Analysis
- Relevant Costs and Alternative Choice Decisions

Part IV : Planning. Control Performance Measurement

- **Budgeting and Budgetary Control** Standard Costing and Variance Analysis
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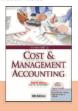
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### Cost & Management Accounting

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- Cost Classification and Cost Behaviour
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- Direct Material: Inventory Control
- Direct Labour : Remuneration Methods Direct Labour : Accounting and Control
- Overheads: Allocation and Apportionment
- Overheads: Absorption and Accounting
- Special Items of Cost: Treatment, Accounting
- and Control
- Activity Based Cost Systems
- Financial and Cost Accounts: Reconcilia-
- Integration of Cost and Financial Accounts
- Output Costing and Cost Sheet Preparation

- Job Costing
  - Batch Costing and Economic Batch Production
  - Contract Costing
  - Process Costing and Operation Costing
  - Process Costing: Equivalent Units
- Service Costing
- Profitability of Joint Products and By-Products
- Uniform Interfirm Comparisons
- Cost Audit and Management Audit
- Marginal Costing
- Break-even and CVP Analysis
- **Budgeting and Budgetary Control**
- Standard Costing and Variance Analysis

- Financial Statement and Ratio Analysis
- Funds Flow Analysis
- Cash Flow Analysis
- Capital Budgeting Methods
- Mathematical Tables



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- Simulation
- Inventory Control Models



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- Incremental, Relevant and Opportunity Cost Concepts
- Activity Based Cost System
- Target Costing
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- Throughput Accounting
- Breakeven and Volume Cost-Profit Analysis

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- Productivity Management

- Capacity Management
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- Project Life Cycle Costing
- Product Life Cycle Costing Balanced Score Card

- ♦ Business Process Outsourcing
- Benchmarking
- Value Chain Analysis
- Supply Chain Management
- MRP, MRP II and ERP
- Management Information Systems
- Uniform Costing and Interfirm Comparisons
- Cost Audit and Management Audit

- Simulation Modelling
- Learning Curve Theory
- Network Analysis (PERT and CPM)
- Assignment Problem
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- Verification of Liabilities
- Company Auditor : Appointment and Removal
- Rights and Duties of a Company Auditor

- Auditor's Report
- Liabilities of Auditor
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- Relevant Statements on Auditing
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- Introduction to EDP Auditing
- Conceptual Framework for Corporate Governance
- Board Committees and their Functions
- Quirky Governance: Insider Trading and Whistle Blowing
- Corporate Governance Rating

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- Special Areas of Audit
- Corporate Governance

- Board Committees
- Corporate Governance in India
- Some Issues of Corporate Governance
- Major Corporate Governance Failures
- Codes on Corporate Governance
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- Financial Management : An Introduction
- The Mathematics of Finance

#### Part II

- Financial Analysis and Planning
- Financial Statements and Analysis
- Statement of Change in Financial Position
- Financial Planning. Forecasting and External Funds Requirement

- Long-Term Investment Decisions : Capital Budgeting
- Capital Budgeting : An Introduction
- Capital Budgeting : Techniques of Evaluation
- Capital Budgeting : Some Issues
- Capital Budgeting: Risk and Uncertainty

### Part IV

- Financing Decision
- Cost of Capital
- Financing Decision : Leverage Analysis
- Financing Decision : EBIT-EPS Analysis
- Leverage, Cost of Capital and Value of the
- Capital Structure: Planning and Designing

#### Part V

- Dividend Decision
- Dividend Decision and Valuation of the
- Dividend Policy: Determinants and Constraints

#### Part VI

- Management of Current Assets
- Working Capital : Planning and Management

- Working Capital : Estimation and Calculation
- Management of Cash and Marketable Securities
- Receivables Management
- Inventory Management
- Financing of Working Capital and the Banking Policy

### Part VII

- Long-Term Finance and Financial Services
- Long-Term Sources of Finance : Domestic and Foreign
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  - Financial Services

- Valuation and Risk Management
- Valuation of Securities
- Risk-Return Relationship. Portfolio Management and Capital Asset Pricing Model

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- Miscellaneous Topics
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- International Financial Management

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- Indian Capital Market
- Indian Capital Market : Structure
- Indian Capital Market: Emerging Trends



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#### Part I: Background

- ♦ Financial Management : An Introduction
- The Mathematics of Finance

#### Part II :Long-Term Investment Decisions : Capital Budgeting

- Capital Budgeting : An Introduction
- Capital Budgeting : Techniques of Evaluation

#### Part III : Financing Decision

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- Cost of Capital
- Financing Decision : Leverage Analysis
- Financing Decision : EBIT-EPS Analysis
- Leverage, Cost of Capital and Value of the Firm
- ◆ Capital Structure : Planning and Designing

#### Part IV: Dividend Decision

- Dividend Decision and Valuation of the Firm
- Dividend Policy : Determinants and Constraints

#### Part V: Management of Current Assets

- Working Capital : Planning and Management
- Working Capital : Estimation and Calculation
- Management of Cash and Marketable Securities
- · Receivables Management
- Inventory Management

## Part VI : Valuation Valuation of Securities

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### Financial Decisions



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### Elements of Financial Management

#### Introduction

- ♦ Financial Management : An Introduction
- Basic Concepts: Time Value of Money, Risk and Return

### **Financing Decision**

- Long-Term Sources of Finance (Domestic and Foreign)
- ♦ Capital Structure : Leverage Analysis
- ◆ Capital Structure : EBIT-EPS Analysis
- Cost of Capital

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- Leverage, Cost of Capital and Value of the Firm
- Determinants of Capital Structure

#### **Capital Budgeting**

- Capital Budgeting : An Introduction
- Techniques of Capital Budgeting
- · Capital Budgeting: Risk and Uncertainty

### The Management of Current Assets

- Management and Estimation of Working Capital
- Management of Cash
- Receivables Management
   Inventory Management
- Dividend Decision
- Dividend Decision and Valuation of the Firm
- Determinants of Dividend Policy

Elements of Financial Management

Dr. R.P Rustagi

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- Fundamentals of Finance
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- Working Capital Management
- Capital Structure and Dividend Decisions

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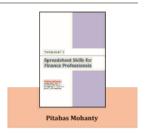
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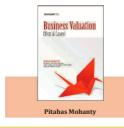
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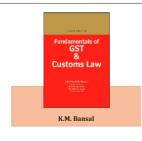


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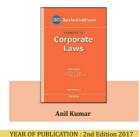
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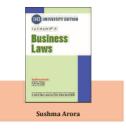
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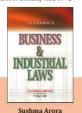
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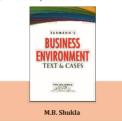
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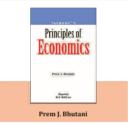
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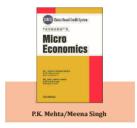
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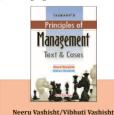
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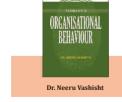
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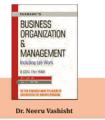
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- Scope of Business
- Business Objectives (Profit Maximisation vs. Social Responsibilities of Business)
- Entrepreneurship (Concept and Nature)
- Sources of Finance
- Forms of Business Organisations
- Choice of Form of Organisation
- Formation of a Company
- Management : Concept and Nature

- Management Theories
- Fundamentals of Planning
- Decision Making
- Leadership
- Fundamentals of Organising
- ♦ Types of Organisation Structure
- Authority and Responsibility
- Delegation and Decentralisation



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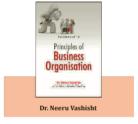
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- Scope of Business
- Business and Environment Interface
- Business Objectives (Profit Maximisation v. Social Responsibilities of Business)
- Entrepreneurship (Concept and Nature)
- Setting Up a Business Enterprise
- Formation of a Company
- Location of Business Enterprise
- Plant Layout and Business Size

- Forms of Business Organisations
- Choice of a Form of Organisation
- Business Combinations
- ◆ Financial Planning
   ◆ Sources of Finance
- Stock Exchange



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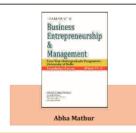
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 The contemporary role models in Indian business: their values, business philosophy and behavioural orientations. Conflict in family business and its resolution

### Unit III: Entrepreneurial Sustainability

- Public and private system of stimulation. support and sustainability of entrepreneurship, Requirement, availability and access to finance, marketing assistance, technology, and industrial accommoda-
- Role of Industries/Entrepreneur's Associations and Self-help Groups, the concept, role and functions of Business Incubators. Angel Investors, Venture Capital and Private Equity Fund

#### Unit IV: Business Plan Preparation

- Sources of business ideas and tests of feasibility, Significance of writing the business plan/project proposal. Contents of business plan/project proposal, Designing business processes, location, layout, operation, planning & control: preparation of project report (various aspects of the project report such as size of investment, nature of product, market potential may be covered). Project submission/ presentation and appraisal thereof by external agencies, such as financial/nonfinancial institutions
- Business plans and project report

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Role of Industries/Entrepreneur's Associations and Self-help Groups, the concept, role and functions of Business Incubators, Angel Investors, Venture Capital and Private Equity Fund

### Unit IV: Business Plan Preparation

 Sources of business ideas and tests of feasibility, Significance of writing the business plan/project proposal, Contents of business plan/project proposal, Designing business processes, location, layout, operation, planning & control: preparation of project report (various aspects of the project report such as size of investment, nature of product, market potential may be covered). Project submission/ presentation and appraisal thereof by external agencies, such as financial/nonfinancial institutions

Business plans and project report

### Unit V: Small Business Management

Mobilizing resources for start-up, Accommodation and utilities. Preliminary contracts with the vendors, suppliers, bankers, principal customers: Contract management: Basic start-up problems



Year of Publication 2018

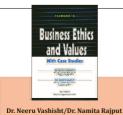
Pages: 356

Price INR: 295/(USD):15

### Business Ethics & Values with Case Studies

- Management Models in the Socio-Political Environment
- Work Ethos (Indian Ethos for Management)
- Indian Heritage in Production and Consumption
- Total Quality Management
- Stress Management
- Perspectives of Management Teaching Ethics
- Values in Management

- Personal Growth and Ancient Educational System
- Science and Human Values
- Values in Global Change Indian Perspective Holistic Approach in Decision-Making
- Secular Versus Spiritual Values in Management
- Corporate Social Responsibility
- Corporate Governance



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## Business Communication and Organisation & Management

- Business Communication
- Business Communication : An Introduction
- Types of Communication
- Listening: A Communication Tool
- Some Possible Barriers and Tips to Effective Communication
- Group Communication
- Meetings
- Internal Communication in an Organization
- Report, Proposal and Prècis Writing
- Business Letters : Basics
- Different Kinds of Business Letters

- Organisation & Management
- Management : An Introduction
- Management : Theoretical Perspectives
- Decision Making
- Planning : Basic Managerial Activity
- Policy and Strategy : Special Plans
- Understanding Organizations
- Organization Structure
- Organization Environment, Culture and Social Responsibility
- Human Behaviour and Motivation
- Group Dynamics
- Managerial and Leadership Styles

- Controlling : The Ultimate Managerial Activity
- Appendix A Management Case Studies



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### Corporate Governance. Values & Ethics with Case Studies

- Corporate Governance-Meaning, Need and Issues
- Code of Corporate Practices
- Corporate Governance and Social Responsibility
- Corporate Governance and Role of Board of Directors
- International Corporate Governance Practices
- Corporate Disclosure Practices and Investor Protection
- Value System and Values
- Teaching Ethics
- Teachings from Scriptures and Tradition

Human Values and Professional Ethics

- Ethical issues and Market Systems
- Ethics and Social Responsibility
- Ethics and Functional areas of Business
   Ethical Theories and Approaches
- Global Competition
- Information Technology and Decision Making
- Corporate Strategy
- Benchmarking
  - Total Quality Management
- Brand Building and Promotional Strategies

- Growth Strategies (Horizontal Organisation/Diversification)
- Logistics and Supply Chain Management



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- Value Education
- value Educatio
- Self Exploration
- Human Aspirations
- Prosperity
- Happiness
- Living in Harmony

### Division Two: Self Harmony

- Human Body
- Mind
- Intellect
- Intellect
- Self, Sukh, Suvidha, Sanyam and Swasthya
- V Sen, Salan, Saviana, Sanyam and Swasanya
- Living in Self-Harmony

### Division Three: Relationship Harmony

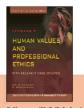
Relationship Harmony

- Values in Human Relationship
- Family Harmony
- Societal Harmony
- Spiritual Harmony

### Division Four: Cosmic Harmony

- Harmony in Nature
- Renewable Energy
- Bio-Diversity
- Bio-Diversity
- Interconnectedness
- Existence and Co-Existence
- Living in Holistic Harmony
   Division Five : Holistic Harmony
- Human Values
- Professional Ethics

- Values and Code of Conduct
- Human Civilization and Humanistic Universal Order
- Eco-Friendly Technologies
- Holistic Models
- Individual and Societal Transformation



Dr. S. Kannan/K. Srilakshmi

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## Strategic Management Text and Cases

#### Part One Text

- Overview of Strategic Management
- External Environment Analysis
- Internal Organization Analysis
- Strategic Planning
- Strategy Formulation
- Organization Redesign
- Strategy Implementation and Control
- Social Responsibility, Corporate Governance and Synergy
- Rusiness Portfolio Analysis
- Reaching Strategic Edge
- Marketing Management Strategies
- Financial Management Strategies
- Cost Management Strategies
- Operations Management Strategies
- Human Resources Management Strategies
- Risk Management Strategies

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- SWOT Analysis of Indian IT Sector
- SWOT Analysis of Bearings Manufacturer

- Vision Statements
- Mission Statements
- Massive Growth of a Tiny Industry : V-Guard Industries Ltd.
- Role Model in Power Sector : National Thermal Power Corporation
- Fundamental Analysis : Allcargo Global Logistics Ltd.
- Company Analysis : Bharat Heavy Electricals Ltd.
- Industry Analysis: Ship Building
- Tata Steel's Takeover of Corus and its Strategic Objective
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- Turnaround of Visakhapatnam Steel Plant
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- Set up of New Strategic Business Units to tap Global Opportunities: Indian Oil Corporation

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- Strategic Cost Management in Car Manufacturing: Tata Motors Ltd.



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### **Business Communication**

#### Part 1: Communication - An Overview

- Communication : Its Meaning and Nature Importance and Purpose of Communica-
- tion
- Dimensions of Communication
- Channels of Communication : Formal vs. Informal
- Patterns of Communication or 'Communication Nets' in Organisations
- Means/Media of Communication : Importance of Verbalization or Use of Words
- A Look at Some Prominent Trade Names
- Verbal Communication : Oral
- Telephone Conversation
- Verbal Communication : Written
- Non-Verbal Communication : Kinesics or **Body Language**
- Non-Verbal Communication : Paralanguage or Paralinguistics
- Non-Verbal Communication : Proxemics or Space Language, Time Language & Surroundings
- Non-Verbal Communication : Sign Language - Visual and Audio Elements
- Culture and Communication
- Functions of Communication
- Emotional Intelligence
- Conflict and Negotiation

- Group Decision-Making
- Presentations and Interviews Speeches: Prepared vs. Impromptu
- Communication and Customer Care/Customer Relations
- **Business Etiquette**
- Advertising
- Communication for Public Relations
- Corporate Communication
- Technology of Business Communication
- Ethics and Values in Business Communi-
- Barriers and Breakdowns in Communica-
- Guidelines for Effective Communication

### Part 2 : English for Effective Business Communication

- Business English or English for Business?
- Tips for Clear Writing
- Tips for Persuasive Writing
- Avoiding Substandard Writing
- Punctuation
- English Spelling
- English Pronunciation
- Wavs to Enrich Vocabulary Some Foreign Words and Phrases
- American English and Some Recent Additions to English Vocabulary

- Some Common Idioms and Phrases
- Abbreviations and Acronyms
- Numerals
- Documentation and Research Tools

### Part 3: The Art of Business Letter Writing

- Essentials of Effective Correspondence
- The Layout of a Business Letter
- Planning the Letter
- Kinds of Business Letter
- **Enquiries and Replies**
- Placing and Fulfilling Orders
- Complaints and Follow up Status Enquiries
- Collection or Dunning Letters
- Sales Letters or Offers
- Goodwill Letters, Greetings, etc.
- Circular Letters
- Applications for Employment Employment Related Correspondence
- Correspondence of a Company Secretary
- (Other than Application) Correspondence with Banks
- Import-Export Correspondence
- Insurance Correspondence
- Agency Correspondence
- Correspondence with Government Authorities

 Representations to Public Authorities, Trade Associations and Chambers of Commerce

## Part 4: Intra-Organisational Communica-

- Memoranda
- Notices, Circulars and Orders
- Staff Suggestions and Complaints
- Correspondence with Regional/Branch
- Agenda and Minutes
- · Summarising or Precis Writing
- Report Writing-1
- Report Writing-2
- Proposal Writing
- Periodical Publications for Internal Circulation

### Part 5: External Communication

- Press Releases and Notices
- Invitations to tender and bid, auction notices, etc.
- Expression of Interest (EOI)
- Press Conferences, Exhibitions, Launches
- Magazines, Brochures, etc.

- Mailshots and Reply Coupons
- Advertisements for Senior Positions
- Telegram, Telex, Fax Messages, Cellphone SMS, Electronic Mail, Blog and Twitter
- Internet and E-Commerce
- Brands VIS-A-VIS Social Networking

### Part 6: Essay Writing

- Essay Writing
- Qualities of a Good Manager
- Economic Reforms and the Future of Indian Industry
- Role of Consultancy Organizations
- The Consumer Movement in India
- The Qualities of a Successful Entrepreneur
- Small Scale Industries
- Computers in Business
- Handling Customer Complaints
- Indian Tourism Industry
- The Uses and Abuses of Advertising
- Multinationals in India
- Trade Fairs
- Science and Industry

- Industrial Pollution
  - Business Morality
- The Expanding Role of a Company Secretary
- The Quality of Life and Economic Development
- The Emergence of New Financial Institutions
- Media in Advertising
- Tackling the Problem of Unemployment
- Public Relations in India Today
- The Problem of Unaccounted Money



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PAGES: 608

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YEAR OF PUBLICATION: 2018

## Fundamentals of Business Communication

#### ...... ..... 0=0, (00=) ...

### Part One : Communication - A Brief Survey

- ♦ What is Communication?
- Some Important Models of Communication
- Business Communication : Its Functions and Importance
- Dimensions or Directions of the Flow of Communication
- Formal and Informal Communication -Communication Networks and Grapevine Chains
- Verbal and non-Verbal Communication
- Principles of Effective Communication and the Seven C's of Communication
- Barriers to Communication
- Corporate Communication
- The Art of Listening and Silence
- Group Discussion, Conferences, Seminars and Workshops
- Presentations and Interviews
- Making Speeches

- Culture and Communication
- Some Important Concepts for Communication

### Part Two: Business Letter Writing

- Essentials of Effective Correspondence
- The Layout of a Business Letter
- Planning the Letter
- Kinds of Business Letters
- Enquiries and Replies

### Placing and Fulfilling Orders

- Complaints and Follow up
- Collection or Dunning Letters
- Sales Letters or Offers
- Circular Letters
- Circular Letters
- Applications for Employment
- Correspondence with Banks
- Insurance Correspondence
- Correspondence with Government Authorities

# Part Three : Communication within the Organization

- Memoranda
- Notices, Circulars and Orders
- Agenda and Minutes
- Report Writing
- Proposal Writing

## Part Four : Modes of Quick Transmission of Messages

- ▶ Technology of Business Communication
- Telegram, Telex, Fax Messages, Cellphone, SMS, Electronic Mail, Blog and Twitter



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### **Technical Communication**

### Part 1: Some Fundamental Concepts

- The Rudiments of Communication
- Salient Features of Technical Communica-
- Visual Aids in Technical Communication
- Information Structuring in Technical Communication
- Importance and Objectives of Technical Communication Barriers and Breakdowns in Communica-
- tion Guidelines for Effective Communication

### Part 2: English for Effective Technical

- Communication EST (English for Science and Technology)
- A Distinct Variety of English
- A Rapid Review of English Grammar
- Avoiding Ungrammatical Writing
- Punctuation
- Ways to Enrich Vocabulary
- English Spelling
- A Look at the Emerging Lingo

### Part 3: Listening Skills for Technical Communication

- Importance of Listening
- Listening for Scientific/Technical Information and the Art of Note Taking
- Barriers to Listening and their Remedies

### Part 4: Speaking Skills for Technical Communication

- · Production of Speech and the Sounds of
- English Effective Speaking
- Group Decision Making
- Presentations and Interviews

#### Part 5 : Reading Skills for Technical Communication

- The Importance, Nature and Functions of Reading
- Reading for Different Purposes (Other than Science and Technology)
- Reading Strategies for Scientific/Technical Materials
- The Art of note Making

#### Part 6: Writing Skills for Technical Communication

- Technical Writing An Overview
- Condensation/Summarising or Prices Writing
- Report Writing 1
- Report Writing 2
- Proposal Writing
- Invitations to Tender and BID. Auction Notices etc
- Telex. Fax. Cell Phone SMS. Electronic Mail Blog and Twitter
- Documentation and Research Tools

### Part 7: Professional writing: business letters memos etc

- Essentials of Effective Correspondence
- The Layout of a Business Letter
- Planning the Letter
- Kinds of Business Letter
- **Enquiries and Replies**
- Placing and Fulfilling Orders Complaints and Follow up
- Status Enquiries
- Collection or Dunning Letters
- Sales Letters or Offers
- Goodwill Letters, Greetings, etc.

- Circular Letters
- Applications for Employment
- Employment Related Correspondence (Other than Application)
- Correspondence with Government Authorities
- Memoranda
- Notices, Circulars and Orders

### Part 8 : Essay/Article Writing

- Introduction
- Guidelines for writing an essay
- **Oualities of a Good Manager**
- Role of Consultancy Organizations
- The Qualities of a Successful Entreprenour
- Computers in Business
- The uses and Abuses of Advertising Multinationals in India
- Science and Industry
- Industrial Pollution
- Business Morality
- Media in Advertising



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## Governance Ethics and Social, Responsibility of Business

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- Liberty
- Equality
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- Rights and Recognition
- Domain of Politics and Ethics
- Democracy and Welfare State
- Market and Globalisation

### Unit II: Approaches to Moral Reasoning

Morality and Society

Approaches to Moral Reasoning

### Unit III : Ethics in Business

- Business Ethics
- Environment, Accountability and Responsibility
- Leadership
- Diversity
- Discrimination

### Unit IV: Principles and Theories of Business Ethics

 Principles and Theories of Business Ethics

### Unit V : Corporate Governance

- Conceptual Framework of Corporate Governance
- International Corporate Governance Practices
- Insider Trading
- Rating Agencies
- Whistle Blowing
- Corporate Disclosure Practices and Investor Protection

### Unit VI: Major Corporate Scandals

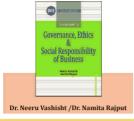
Major Corporate Governance Failures

## Unit VII: Codes and Standards on Corporate Governance

 Codes and Standards on Corporate Governance

### Unit VIII : Corporate Social Responsibility

- Corporate Social Responsibility
- Corporate Governance and Social Responsibility
- ISO 26000



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### Corporate Governance

## Module 1 : Corporate Governance : Conceptual Framework

- Introduction
- Evolution and Structure of Joint Stock Companies
- Stakeholder Society Theory of Corporate Governance
- Enterprise Governance
- Corporate Governance Mechanisms
- Influence of Legal and Political Institutions on Corporate Governance
- Board of Directors' Responsibilities and Functioning
- Role, Responsibilities and Accountability of Independent Directors
- Corporate Financial Reporting
- Auditor Independence
- Committees of the Board
- Corporate Governance Through Disclosures
- Role of Institutional Investors in Corporate Governance
- Cases of Corporate Governance Failures

#### Module 2 : Indian Corporate Sector

- Colonialism and the Emergence of a Corporate Sector in India
- Broad Contours of Growth and Transformation of the Indian

- Changes Among Stabilities: The Indian Private Corporate Sector, 1947-1991
- Liberalization and the Indian Corporate Sector

### Module 3: Indian Regulatory Environment

- ♦ Foreign Direct Investment
- External Commercial Borrowing
  - Contract Law
- Competition Law
- Company Law
- SEBI Legislation

#### Module 4 : International Corporate Governance

- Models of Corporate Governance
- Corporate Governance in the USA
- Corporate Governance in the UK
- Corporate Governance in Germany
- ♦ Corporate Governance in Japan
- Corporate Governance in South Korea
   OECD Principles of Corporate Governance

### Module 5 : Responsible Business

- What is "Responsible Business", the Evolution of Companies as Good Corporate Citizens Societal Expectations From Companies
- Role of Regulation in Providing a Thrust to CSR as a Corporate Agenda

- Adoption of CSR as a Corporate Agenda among Indian Corporate Houses and PSES
- Responsible Business Strategies Policies and Practices
- Small & Medium Enterprises and Responsible Business
- Business Ethics
- Sustainability Reporting The Indian Legislative Environment, GRI and Other Reporting Frameworks
- Reporting Frameworks
- Partnering in CSR : Selection of Organisations
- Creating a Focused CR Team Some Tips
- Impact Assessment and Related Methodologies
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## **Business Organisation and Management**

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- Social Responsibilities and Ethics
- Emerging Opportunities in Business: Franchising, Business Process Outsourcing & E-Commerce
- Forms of Business
- Entrepreneurial Process & Setting up a Business Unit
- Planning, Decision Making & Strategy Formulation
- Organisation

- Departmentation
- Types of Organisation Structures
- Delegation and Decentralisation of Authority
- Dynamics of Group Behaviour
- Leadership
   Motivation
- Motivation
- Communication

- Control
- Management of Change
- Management of Conflict
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- Human Resource Management



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- ♦ Management : Concept and Nature
- Co-Ordination
- Evolution of Management Thought
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- Planning Function
- Strategic Planning
- Business Environment (Environmental Analysis and Diagnosis)
- Decision Making
- Organising Function

- Authority Responsibility Relationships
  - Delegation and Decentralisation
  - Formal and Informal Organisations
  - Types of Organisation Structure
  - Staffing : Nature and Process
  - Recruitment and Selection
     Orientation, Training and Development
  - Career Development and Performance Appraisal
  - Motivation
  - Leadership
  - Communication

- Control Concept and Process
- Techniques of Control



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- Evolution of Management Thought
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- Management: Challenges & Emerging Issues
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- Growth Strategies
- ♦ Environment: Concept & Components
- Environmental Analysis & Diagnosis
- Decision Making: Concept & Approaches

- Techniques of Decision Making
- Organising: Concept, Process & Principles
- Span of Management
- Delegation and Decentralisation of Authority
- Formal and Informal Organisations
- Types of Organisation Structure
- Staffing: Recruitment, Selection & Orientation
- Training & Development
- Career Development & Performance Appraisal
- Motivation: Concept & Theories
- Leadership: Concept, Theories & Approaches

Communication

Control: Concept, Process & Techniques



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## Business Correspondence & Reporting

#### Part I: Communication

- Nature, Process and Types of Communication
- Barriers and Principles of Communication

## Part II : Sentence Types and Word Power

- · Sentence-Structure and Types
- Direct and Indirect speech
- Active and passive voice
- Vocabulary Building

### Part III: Comprehension Passages and Note Making

- Note Making

Comprehension of unseen passages

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TAXMANN'S

Business

& Reporting

Correspondence

C.B. Gunta

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Introduction to Business

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- Business Environment
- Business Organizations
- Government Policies for Business

Part IV: Developing Writing Skills

Basics of writing

Precis writing

Article writing

Report writing

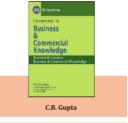
Resume Writing

Business Meetings

Writing Formal Letters

Writing Formal E-Mails

- Organizations Facilitating Business
- Common Business Terminologies



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- Values and Attitudes
- Group Decision Making
- Communication & Feedback

- Transactional Analysis
  - Motivation
- Leadership
- Power and Politics in Organisations
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- Organizational Change
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- Human Resource Management
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- Job Analysis and Job Design
- Recruitment and Selection

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- Human Resource Management
- Challenges of Human Resource Manager

### Unit II: Acquisition of Human Resource

- Human Resource Acquisition
- Recruitment and Selection
- Placement, Induction and Socialization

### Unit III: Training and Development

Training and Development

Management Development

#### Unit IV : Performance Appraisal

- Performance Appraisal
- Employee Counselling
- Transfers and Promotions

### Unit V: Compensation and Maintenance

- Compensation
- Employee Stock Option Plan (ESOP)
- Maintenance

- Welfare and Social Security
- Grievance Handling



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## Human Resource Management

#### Unit I: Introduction to Human Resource Management

- Nature and Scope of Human Resource Management
- Challenges in Human Resource Management

### Unit II: Acquisition of Human Resource

- Human Resource Planning and Joh
- Recruitment and Selection

### Unit III: Training and Development

- Employees Training
- Executive Development Program

### Unit IV : Performance Appraisal

- Performance Appraisal System
- Employee Counselling and Job Changes Unit V : Compensation and Maintenance
- Employees Compensation
- Pay for Performance Compensation
- Maintenance of Employees
- Grievance Handling and Redressal



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## Human Resource Management

### Unit 1: Human Resource Management

- HRM: Concept, Functions, Roles & Competencies
- HR Policies & Evolution of HRM
- Emerging Challenges: Empowerment and Diversity
- Downsizing, VRS and Work-life Balance Unit 2: Acquisition of Human Resource

- Human Resource Planning (HRP)
- Iob Analysis
- Recruitment
- Selection

## Placement, Induction & Retention

- Unit 3: Training & Development
- Training: Concept & Importance
- Training & Development Methods

Unit 4 : Performance Appraisal & Compensation Management

- Performance & Potential Appraisal
- Employee Counselling
- ♦ Job Changes : Transfers and Promotions
  - Compensation, Fringe Benefits & Pay Band Compensation System
- Incentives and Performance Linked Compensation
- Iob Evaluation

### Unit 5 : Maintenance of Employees & Emerging Horizons of HRM

- Employee Health, Safety, Welfare and Social Security
- Employer-Employee Relations & Industrial Disputes
- Grievance Handling and Redressal

E-HRM, HRIS & HR Audit



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PAGES: 420

PAGES: 292

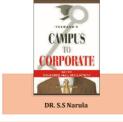
PRICE INR: 350/(USD):15

YEAR OF PUBLICATION: 2016

## Campus to Corporate

- Believe in Yourself
- Sense of Dressing
- Building Blocks to Success Developing a Pleasing Personality
- Time Management
- Building Bonds Just Three Words
- Communication Skills The Weak Spot
- Etiquette and Manners
- Presentation Skills
- Resume Writing

- Making Positive Attitude a Way of Life
- Group Discussion, Aptitude & Reasoning
- Facing an Interview
- Boss Management Difficult Boss can be Handled with Ease!
- Facing Ethical Challenges
- Success (Winning Strategies)



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- Child and Adolescent Labour (Prohibition and Regulation) Act. 1986
- Contract Labour (Regulation and Abolition) Act, 1970
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- Employees' Provident Funds and Miscellaneous Provisions Act, 1952
- Employees' State Insurance Act, 1948
- Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959
- ♦ Equal Remuneration Act, 1976

- Factories Act, 1948
- Industrial Disputes Act. 1947
- Industrial Employment (Standing Orders)
   Act. 1946
- ♦ Industrial Tribunals
- Labour Laws (Simplification of Procedure for Furnishing Returns and Maintaining Registers by Certain Establishments) Act, 1988
- Maternity Benefit Act, 1961
- Minimum Wages Act, 1948
- Payment of Bonus Act, 1965
- Payment of Gratuity Act, 1972
- Payment of Wages Act, 1936

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- Management Development and Career Development

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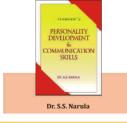
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- Sense of Dressing
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- ♦ Time Management
- Building Bonds Just Three Words
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- Etiquette and Manners
- Presentation Skills
- Resume Writing

- Making Positive Attitude a Way of Life
- Group Discussion, Aptitude & Reasoning Test
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- Basics of Power Point
- MS Excel 2010
- Excel Functions
- Decision Making with Excel
- · Excel Projects

- Computer Aided Audit Techniques (CAAT)
- Introduction to Database System
- Managing Databases Using MS Access
- Mail Merge



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- Basic Computer Concepts
- Introduction to Networking
- Microsoft Word 2010
- Basics of Power Point
- MS Excel 2010
- Excel Functions
- Decision Making with Excel 2010
- Excel Projects
- Introduction to Database System

- DBMS Using MS Access 2010
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- Excel Functions

- Decision Making with Excel
- Excel Projects
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- Operating Systems

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- Spreadsheets
- Spreadsheet and Applications

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- Computer Software

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- Disk Operating System (DOS)
- Virus
- Windows Basics
- Accessories available in Windows XP

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- Document Proofing
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- Creating a Mail Merge Document
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- Excel 3 Charts
- ◆ Excel 4 Some Concepts
- Microsoft Office Access 2003

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- Answers of Multiple Choice Questions



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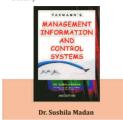
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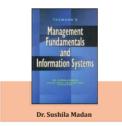
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## Management Fundamentals & Information Systems

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- Transaction Processing System
- Management Information Systems
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- Enterprise Business Systems
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- Information System Control Techniques



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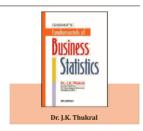


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- Applications of Partial Differentiation
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- Application of Integration

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Mathematics of Finance

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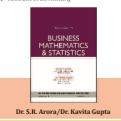
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- Probability Distributions

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- Theory of Estimation
- Tables
- Amount of an Annuity

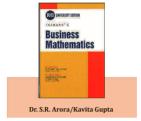


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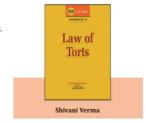
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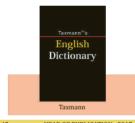


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